

CHAPTER 142
HB 282-FN - FINAL VERSION

06/26/2025 2895s
06/26/2025 2898s

2025 SESSION

25-0585
06/05

HOUSE BILL

282-FN

AN ACT increasing the maximum benefits for first responders critically injured in the line of duty, relative to the determination of education adequacy grants and calculation of certain group II benefits within the retirement system.

SPONSORS: Rep. Trottier, Belk. 8; Rep. Bordes, Belk. 5; Rep. Doucette, Rock. 25; Rep. S. Pearson, Rock. 13; Rep. Proulx, Hills. 15; Rep. Soucy, Merr. 21; Sen. Prentiss, Dist 5; Sen. Rosenwald, Dist 13

COMMITTEE: Labor, Industrial and Rehabilitative Services

AMENDED ANALYSIS

This bill:

I. Revises the calculation of adequacy grants based on average daily membership in residence (ADMR) beginning in fiscal year 2028.

II. Makes significant changes to the NH retirement system, including modifying the maximum retirement benefits for certain public employees, adjusting the dates and percentages related to the calculation of retirement benefit, and adjusting the definition of "earnable compensation."

III. Increases the maximum total compensation paid to all claimants for first responder's critical injury benefits from \$500,000 to \$1,000,000 per biennium.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struckthrough.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT increasing the maximum benefits for first responders critically injured in the line of duty, relative to the determination of education adequacy grants and calculation of certain group II benefits within the retirement system.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 142:1 Workers' Compensation; First Responder's Critical Injury Benefit. Amend RSA 281-A:32-a, II
2 to read as follows:

3 II. Payments awarded under this section shall be subject to all other provisions of RSA 281-A.
4 Total compensation payments for all additional compensation claims paid under this section shall not
5 exceed \$125,000 per claimant. Benefits paid under this section for all claimants shall not exceed
6 ~~[\$500,000]~~ **\$1,000,000** per biennium.

7 142:2 Education; Adequate Education; Education Trust Fund; Determination of Education Grants;
8 July 2026 Change. Amend RSA 198:41, I(a)-(c) to read as follows:

9 (a) Add the per pupil cost of providing the opportunity for an adequate education for which
10 each pupil is eligible pursuant to RSA 198:40-a, I-III, and from such amount;

11 (b) Subtract the amount of the education tax warrant to be issued by the commissioner of
12 revenue administration for such municipality reported pursuant to RSA 76:8 for the next tax year; ~~[and]~~

13 (c) Add the municipality's extraordinary need grant pursuant to RSA 198:40-f[-]; **and**

14 **(d) Add the municipality's fiscal capacity disparity aid grant pursuant to RSA 198:40-g.**

15 142:3 Education; Adequate Education; Education Trust Fund; Determination of Education Grants;
16 July 2027 Change. Amend RSA 198:41, I(a)-(d) to read as follows:

17 (a) Add the per pupil cost of providing the opportunity for an adequate education for which
18 each pupil is eligible pursuant to RSA 198:40-a, I-III, and from such amount;

19 (b) Subtract the amount of the education tax warrant to be issued by the commissioner of
20 revenue administration for such municipality reported pursuant to RSA 76:8 for the next tax year; ~~[and]~~

21 (c) Add the municipality's extraordinary need grant pursuant to RSA 198:40-f; ~~[and]~~

22 (d) Add the municipality's fiscal capacity disparity aid grant pursuant to RSA 198:40-g[-]; **and**

23 **(e) For municipalities with a total ADMR of 5,000 or more, subtract the amount necessary to**
24 **limit the total additional targeted aid to \$3,750 per pupil in the municipality's ADMR. For the purpose of**
25 **this paragraph, additional targeted aid shall be the sum of a municipality's extraordinary needs grant and**
26 **fiscal capacity disparity aid grant.**

27 142:4 Earnable Compensation; 2026 Change. Amend RSA 100-A:1, XVII to read as follows:

28 XVII. "Earnable compensation" shall mean:

29 (a) For **group I** members who have attained vested status prior to January 1, 2012, the full
30 base rate of compensation paid, as determined by the employer, plus any overtime pay, holiday and

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1 vacation pay, sick pay, longevity or severance pay, cost of living bonus, annual attendance stipend or
2 bonus, additional pay for extracurricular and instructional activities for full-time teachers and full-time
3 employees who are employed in paraprofessional or support position, additional pay for instructional
4 activities of full-time faculty of the community college system, and any military differential pay, plus the fair
5 market value of non-cash compensation paid to, or on behalf of, the member for meals or living quarters if
6 subject to federal income tax, but excluding other compensation except cash incentives paid by an
7 employer to encourage members to retire, supplemental pay paid by the employer while the member is
8 receiving workers' compensation, and teacher development pay that is not part of the contracted annual
9 salary. ~~[Compensation for extra and special duty, as reported by the employer, shall be included but~~
10 ~~limited during the highest 3 years of creditable service as provided in paragraph XVIII.]~~ However,
11 earnable compensation in the final 12 months of creditable service prior to termination of employment
12 shall be limited to 1-1/2 times the higher of the earnable compensation in the 12-month period preceding
13 the final 12 months or the highest compensation year as determined for the purpose of calculating
14 average final compensation, but excluding the final 12 months. Any compensation received in the final 12
15 months of employment in excess of such limit shall not be subject to member or employer contributions to
16 the retirement system and shall not be considered in the computation of average final compensation.
17 Provided that, the annual compensation limit for members of governmental defined benefit pension plans
18 under section 401(a)(17) of the United States Internal Revenue Code of 1986, as amended, shall apply to
19 earnable compensation for all employees~~;~~ *and* teachers~~;~~ ~~permanent firemen, and permanent policemen]~~
20 who first become eligible for membership in the system on or after July 1, 1996. Earnable compensation
21 shall not include compensation in any form paid later than 120 days after the member's termination of
22 employment from a retirement eligible position, with the limited exceptions of disability related severance
23 pay paid to a member or retiree no later than 120 days after a decision by the board of trustees granting
24 the member or retiree disability retirement benefits pursuant to RSA 100-A:6 and of severance pay which
25 a member was entitled to be paid within 120 days after termination but which, without the consent of the
26 member and not through any fault of the member, was paid more than 120 days after the member's
27 termination. The member shall have the burden of proving to the board of trustees that any severance
28 payment paid later than 120 days after the member's termination of employment is earnable
29 compensation and meets the requirements of an asserted exception to the 120-day post-termination
30 payment requirement.

31 (b)(1) For *group I* members who have not attained vested status prior to January 1, 2012, the
32 full base rate of compensation paid, as determined by the employer, plus compensation over base pay.
33 Compensation over base pay shall include as applicable, subject to subparagraphs (2)~~;~~ ~~(3), and (4);~~ *and*
34 **(3)**, any overtime pay, cost of living bonus, annual attendance stipend or bonus, annual longevity pay,
35 additional pay for extracurricular and instructional activities for full-time teachers and full-time employees
36 who are employed in paraprofessional or support position, additional pay for instructional activities of full-
37 time faculty of the community college system~~;~~ ~~compensation for extra and special duty;~~ and any military
38 differential pay, plus the fair market value of non-cash compensation paid to, or on behalf of, the member
39 for meals or living quarters if subject to federal income tax, but excluding other compensation except

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1 supplemental pay paid by the employer while the member is receiving workers' compensation and teacher
2 development pay that is not part of the contracted annual salary.

3 (2) Compensation over base pay shall be limited during the highest 5 years of creditable
4 service as provided in paragraph XVIII.

5 ~~[(3) Earnable compensation shall not include compensation for extra and special duty for~~
6 ~~members who commence service on and after July 1, 2011.]~~

7 [(4)] (3) Earnable compensation shall not include incentives to encourage members to
8 retire, severance pay or end-of-career additional longevity payments, and pay for unused sick or vacation
9 time. Earnable compensation in the final 12 months of creditable service prior to termination of
10 employment shall be limited to 1 1/2 times the higher of the earnable compensation in the 12-month period
11 preceding the final 12 months or the highest compensation year as determined for the purpose of
12 calculating average final compensation, but excluding the final 12 months. Any compensation received in
13 the final 12 months of employment in excess of such limit shall not be subject to member or employer
14 contributions to the retirement system and shall not be considered in the computation of average final
15 compensation. Provided that, the annual compensation limit for members of governmental defined
16 benefit pension plans under section 401(a)(17) of the United States Internal Revenue Code of 1986, as
17 amended, shall apply to earnable compensation for all employees[,] **and** teachers[, permanent firemen,
18 and permanent policemen] who first become eligible for membership in the system on or after July 1,
19 1996. Earnable compensation shall not include compensation in any form paid later than 120 days after
20 the member's termination of employment from a retirement eligible position.

21 *(c)(1) For group II members who attained vested status prior to January 1, 2012, the full*
22 *base rate of compensation paid, as determined by the employer, plus any overtime pay, holiday and*
23 *vacation pay, sick pay, longevity or severance pay, cost of living bonus, annual attendance stipend or*
24 *bonus, additional pay for instructional activities, and any military differential pay, plus the fair market value*
25 *of non-cash compensation paid to, or on behalf of, the member for meals or living quarters if subject to*
26 *federal income tax, but excluding other compensation except cash incentives paid by an employer to*
27 *encourage members to retire, supplemental pay paid by the employer while the member is receiving*
28 *workers' compensation. Compensation for extra and special duty, as reported by the employer, shall be*
29 *included but limited during the highest 3 years of creditable service as provided in paragraph XVIII.*
30 *However, earnable compensation in the final 12 months of creditable service prior to termination of*
31 *employment shall be limited to 1-1/2 times the higher of the earnable compensation in the 12-month*
32 *period preceding the final 12 months or the highest compensation year as determined for the purpose of*
33 *calculating average final compensation, but excluding the final 12 months. Any compensation received in*
34 *the final 12 months of employment in excess of such limit shall not be subject to member or employer*
35 *contributions to the retirement system and shall not be considered in the computation of average final*
36 *compensation. Provided that, the annual compensation limit for members of governmental defined benefit*
37 *pension plans under section 401(a)(17) of the United States Internal Revenue Code of 1986, as amended,*
38 *shall apply to earnable compensation for all permanent firemen and permanent policemen who first*
39 *become eligible for membership in the system on or after July 1, 1996. Earnable compensation shall not*

1 *include compensation in any form paid later than 120 days after the member's termination of employment*
2 *from a retirement-eligible position, with the limited exceptions of disability-related severance pay paid to a*
3 *member or retiree no later than 120 days after a decision by the board of trustees granting the member or*
4 *retiree disability retirement benefits pursuant to RSA 100-A:6 and of severance pay which a member was*
5 *entitled to be paid within 120 days after termination but which, without the consent of the member and not*
6 *through any fault of the member, was paid more than 120 days after the member's termination. The*
7 *member shall have the burden of proving to the board of trustees that any severance payment paid later*
8 *than 120 days after the member's termination of employment is earnable compensation and meets the*
9 *requirements of an asserted exception to the 120-day post-termination payment requirement.*

10 (2) *For group II members who commenced service prior to July 1, 2011, who have*
11 *attained vested status prior to January 1, 2013, the full base rate of compensation paid, as determined by*
12 *the employer, plus any overtime pay, holiday and vacation pay, longevity or severance pay, cost of living*
13 *bonus, annual attendance stipend or bonus, additional pay for instructional activities, and any military*
14 *differential pay, plus the fair market value of non-cash compensation paid to, or on behalf of, the member*
15 *for meals or living quarters if subject to federal income tax, but excluding other compensation except cash*
16 *incentives paid by an employer to encourage members to retire, supplemental pay paid by the employer*
17 *while the member is receiving workers' compensation. Compensation for extra and special duty, as*
18 *reported by the employer, shall be included but limited during the highest 5 years of creditable service as*
19 *provided in paragraph XVIII. Earnable compensation shall not include incentives to encourage members*
20 *to retire, end-of-career additional longevity payments, or pay for unused sick; no contributions under RSA*
21 *100-A: 16, I(a) and III shall be assessed on this compensation. However, earnable compensation in the*
22 *final 12 months of creditable service prior to termination of employment shall be limited to 1-1/2 times the*
23 *higher of the earnable compensation in the 12-month period preceding the final 12 months or the highest*
24 *compensation year as determined for the purpose of calculating average final compensation, but*
25 *excluding the final 12 months. Any compensation received in the final 12 months of employment in*
26 *excess of such limit shall not be subject to member or employer contributions to the retirement system*
27 *and shall not be considered in the computation of average final compensation. Provided that, the annual*
28 *compensation limit for members of governmental defined benefit pension plans under section 401(a)(17)*
29 *of the United States Internal Revenue Code of 1986, as amended, shall apply to earnable compensation*
30 *for all permanent firemen and permanent policemen who first become eligible for membership in the*
31 *system on or after July 1, 1996. Earnable compensation shall not include compensation in any form paid*
32 *later than 120 days after the member's termination of employment from a retirement-eligible position, with*
33 *the limited exceptions of disability-related severance pay paid to a member or retiree no later than 120*
34 *days after a decision by the board of trustees granting the member or retiree disability retirement benefits*
35 *pursuant to RSA 100-A:6 and of severance pay which a member was entitled to be paid within 120 days*
36 *after termination but which, without the consent of the member and not through any fault of the member,*
37 *was paid more than 120 days after the member's termination. The member shall have the burden of*
38 *proving to the board of trustees that any severance payment paid later than 120 days after the member's*

1 *termination of employment is earnable compensation and meets the requirements of an asserted*
2 *exception to the 120-day post-termination payment requirement.*

3 *(d)(1) For group II members who have not attained vested status prior to January 1, 2013, the*
4 *full base rate of compensation paid, as determined by the employer, plus compensation over base pay.*
5 *Compensation over base pay shall include, as applicable and subject to subparagraphs (2) and (3), any*
6 *overtime pay, cost of living bonus, annual attendance stipend or bonus, annual longevity pay,*
7 *compensation for extra and special duty, and any military differential pay, plus the fair market value of*
8 *non-cash compensation paid to or on behalf of the member for meals or living quarters if subject to federal*
9 *income tax, but excluding other compensation except supplemental pay paid by the employer while the*
10 *member is receiving workers' compensation that is not part of the contracted annual salary.*

11 *(2) Earnable compensation shall not include compensation for extra and special duty for*
12 *members who began service on or after July 1, 2011.*

13 *(3) Earnable compensation shall not include incentives to encourage members to retire,*
14 *severance pay, end-of-career additional longevity payments, or pay for unused sick or vacation time.*
15 *Earnable compensation in the final 12 months of creditable service prior to termination of employment*
16 *shall be limited to 1 1/2 times the higher of the earnable compensation in the 12-month period preceding*
17 *the final 12 months or the highest compensation year as determined for the purpose of calculating*
18 *average final compensation, but excluding the final 12 months. Any compensation received in the final 12*
19 *months of employment in excess of such limit shall not be subject to member or employer contributions to*
20 *the retirement system and shall not be considered in the computation of average final compensation.*
21 *Provided that, the annual compensation limit for members of governmental defined benefit pension plans*
22 *under section 401(a)(17) of the United States Internal Revenue Code of 1986, as amended, shall apply to*
23 *earnable compensation for all permanent firemen and permanent policemen who first become eligible for*
24 *membership in the system on or after July 1, 1996. Earnable compensation shall not include*
25 *compensation in any form paid later than 120 days after the member's termination of employment from a*
26 *retirement-eligible position.*

27 142:5 Group II Service Retirement Benefits; 2026 Change. Amend RSA 100-A:5, II(a) to read as
28 follows:

29 II. Group II Members.

30 (a) Any group II member in service, who is in vested status before [~~January 1, 2012~~] **January**
31 **1, 2013**, who has attained age 45 and completed 20 years of creditable service, and any group II member
32 who commenced service on or after July 1, 2011, who has attained age 50 and completed 25 years of
33 creditable service, and group II members who have not attained vested status prior to [~~January 1,~~
34 ~~2012~~] **January 1, 2013**, as provided in the transition provisions in RSA 100-A:5, II(d), or any group II
35 member in service who has attained age 60 regardless of the number of years of creditable service, may
36 retire on a service retirement allowance upon written application to the board of trustees setting forth at
37 what time not less than 30 days nor more than 90 days subsequent to the filing thereof the member
38 desires to be retired, notwithstanding that during such period of notification the member may have
39 separated from service. Provided, however, that a group II member who commenced service on or after

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1 July 1, 2011, shall not receive a service retirement allowance until attaining the age of 52.5; but may
2 receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where
3 the allowance shall be reduced, for each month by which the date on which benefits commence precedes
4 the month after which the member attains 52.5 years of age, by 1/4 of one percent.

5 142:6 Group II Service Retirement Benefits; 2026 Change. Amend RSA 100-A:5, II(b)(2) to read as
6 follows:

7 (2) For members who are in vested status before [~~January 1, 2012~~] **January 1, 2013**, a
8 state annuity which, together with his or her member annuity, shall be equal to 2-1/2 percent of his or her
9 average final compensation multiplied by the number of years of his or her creditable service not in
10 excess of 40 years, or for members who commenced service on or after July 1, 2011, a state annuity
11 which, together with his or her member annuity, shall be equal to 2 percent of his or her average final
12 compensation multiplied by the number of years of his or her creditable service not in excess of 42.5
13 years, and group II members who have not attained vested status prior to [~~January 1, 2012~~] **January 1,**
14 **2013**, shall be as provided in the transition provisions in RSA 100-A:5, II(d) with the maximum number of
15 years of creditable service not in excess of the limits under RSA 100-A:6-a, but only for group II members
16 in service who have attained age 60 regardless of the number of years of creditable service, or who work
17 up to their full age and service requirements and retire under service retirement. If a member retires prior
18 to reaching full age and service requirements, then their annuity multiplier remains the same as their first
19 15 years of creditable service.

20 142:7 Group II Service Retirement Benefits; 2026 Change. Amend RSA 100-A:5, II(c)(1) to read as
21 follows:

22 (c)(1) Notwithstanding any provision of RSA 100-A to the contrary, any group II member who
23 is in vested status before [~~January 1, 2012~~] **January 1, 2013**, and has retired on or after the effective date
24 of this subparagraph after attaining the age of 45 with at least 20 years of creditable service, and any
25 group II member who commenced service on or after July 1, 2011, and retires after the effective date of
26 this subparagraph after attaining the age of 50 with at least 25 years of creditable service, and group II
27 members who have not attained vested status prior to [~~January 1, 2012~~] **January 1, 2013**, who qualify as
28 provided in the transition provisions in RSA 100-A:5, II(d), shall receive a minimum annual service
29 retirement allowance of \$10,000. If such group II member has elected to convert the retirement allowance
30 into an optional allowance for the surviving spouse under RSA 100-A:13, the surviving spouse shall be
31 entitled to a proportional share of the \$10,000.

32 142:8 Group II Service Retirement Benefits; 2026 Change. Amend RSA 100-A:5, II(d) to read as
33 follows:

34 (d) Active group II members who commenced service prior to July 1, 2011, and who have not
35 attained vested status prior to January 1, [~~2012~~] **2013**, shall be subject to the following transition
36 provisions for years of service required for regular service retirement, the minimum age for regular service
37 retirement, and for the first 15 years of creditable service, the multiplier used to calculate the retirement
38 annuity[~~, which shall be applicable on, or after January 1, 2012~~] according to the following table:

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	Minimum years of service	Minimum age	Minimum age attained	Annuity multiplier
1 Creditable service on				
2 January 1, 2012				
3 [(1) Less than 4 years	24	age	49	2.1%
4 (2) At least 4 years	23	age	48	2.2%
5 but less than 6 years				
6 (3) At least 6 years	22	age	47	2.3%
7 but less than 8 years				
8 (4) At least 8 years	21	age	46	2.4%
9 but less than 10 years]				
10 (1) Less than 1 year	24		age 49	2.1%*
11 (2) At least 1 years	24		age 49	2.1%*
12 but less than 2 years				
13 (3) At least 2 years but	24		age 49	2.1%*
14 less than 3 years				
15 (4) At least 3 years but	24		age 49	2.1%*
16 less than 4 years				
17 (5) At least 4 years	23		age 48	2.2%*
18 but less than 5 years				
19 (6) At least 5 years	23		age 48	2.2%*
20 but less than 6 years				
21 (7) At least 6 years but	22		age 47	2.3%*
22 less than 7 years				
23 (8) At least 7 years but	22		age 47	2.3%*
24 less than 8 years				
25 (9) At least 8 years but	21		age 46	2.4%*
26 less than 9 years				

27 * The annuity multiplier applied to creditable service earned beyond 15 years of creditable service, shall
 28 be 2.5 percent, but only for group II members in service who have attained age 60 regardless of the
 29 number of years of creditable service, or who work up to their full age and service requirements and retire
 30 under service retirement. If a member retires prior to reaching full age and service requirements, then
 31 their annuity multiplier remains the same as their first 15 years of creditable service.

32 142:9 Retirement System; 2026 Change; Group II; Date Change for Application of Retirement
 33 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
 34 replacing "January 1, 2012" with "January 1, 2013": 21-I:30, VIII; 100-A:1, XXXVII(b)(1) and (3); 100-A:5,
 35 II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table heading); 100-A:6, II(b); 100-A:6,
 36 II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and (c); and 100-A:19-d.

37 142:10 Retirement System; 2026 Change; Group II; Date Change for Application of Retirement
 38 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
 39 replacing "January 1, 2013" with "January 1, 2014": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,

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1 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
2 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
3 (c); and 100-A:19-d.

4 142:11 Retirement System; 2027 Change; Group II; Date Change for Application of Retirement
5 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
6 replacing "January 1, 2014" with "January 1, 2015": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
7 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
8 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
9 (c); and 100-A:19-d.

10 142:12 Retirement System; 2028 Change; Group II; Date Change for Application of Retirement
11 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
12 replacing "January 1, 2015" with "January 1, 2016": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
13 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
14 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
15 (c); and 100-A:19-d.

16 142:13 Retirement System; 2029 Change; Group II; Date Change for Application of Retirement
17 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
18 replacing "January 1, 2016" with "January 1, 2017": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
19 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
20 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
21 (c); and 100-A:19-d.

22 142:14 Retirement System; 2030 Change; Group II; Date Change for Application of Retirement
23 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
24 replacing "January 1, 2017" with "January 1, 2018": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
25 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
26 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
27 (c); and 100-A:19-d.

28 142:15 Retirement System; 2031 Change; Group II; Date Change for Application of Retirement
29 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
30 replacing "January 1, 2018" with "January 1, 2019": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
31 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
32 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
33 (c); and 100-A:19-d.

34 142:16 Retirement System; 2032 Change; Group II; Date Change for Application of Retirement
35 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
36 replacing "January 1, 2019" with "January 1, 2020": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
37 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
38 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
39 (c); and 100-A:19-d.

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1 142:17 Retirement System; 2033 Change; Group II; Date Change for Application of Retirement
2 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
3 replacing "January 1, 2020" with "January 1, 2021": 21-I:30, VIII; 100-A:1, XVII(c)(2); 100-A:1,
4 XXXVII(b)(1) and (3); 100-A:5, II(a); 100-A:5, II(b)(2); 100-A:5, II(c)(1); 100-A:5, II(d) (except table
5 heading); 100-A:6, II(b); 100-A:6, II(d)(1) and (3); 100-A:10, II(b); 100-A:16, I(aa); 100-A:19-b, II(a) and
6 (c); and 100-A:19-d.

7 142:18 Retirement System; 2026 Change; Group II; Date Change for Application of Retirement
8 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provisions by
9 replacing "January 1, 2013" with "January 1, 2014": 100-A:1, XVII(d)(1).

10 142:19 Retirement System; 2027 Change; Group II; Date Change for Application of Retirement
11 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
12 replacing "January 1, 2014" with "January 1, 2015": 100-A:1, XVII(d)(1).

13 142:20 Retirement System; 2028 Change; Group II; Date Change for Application of Retirement
14 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
15 replacing "January 1, 2015" with "January 1, 2016": 100-A:1, XVII(d)(1).

16 142:21 Retirement System; 2029 Change; Group II; Date Change for Application of Retirement
17 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
18 replacing "January 1, 2016" with "January 1, 2017": 100-A:1, XVII(d)(1).

19 142:22 Retirement System; 2030 Change; Group II; Date Change for Application of Retirement
20 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
21 replacing "January 1, 2017" with "January 1, 2018": 100-A:1, XVII(d)(1).

22 142:23 Retirement System; 2031 Change; Group II; Date Change for Application of Retirement
23 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
24 replacing "January 1, 2018" with "January 1, 2019": 100-A:1, XVII(d)(1).

25 142:24 Retirement System; 2032 Change; Group II; Date Change for Application of Retirement
26 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
27 replacing "January 1, 2019" with "January 1, 2020": 100-A:1, XVII(d)(1).

28 142:25 Retirement System; 2033 Change; Group II; Date Change for Application of Retirement
29 Provisions Adopted in 2011 to Members in Vested Status. Amend the following RSA provision by
30 replacing "January 1, 2020" with "January 1, 2021": 100-A:1, XVII(d)(1).

31 142:26 Medical and Surgical Benefits; 2034 Change. Amend RSA 21-I:30, VIII to read as follows:

32 VIII. Any vested deferred state retiree may receive medical and surgical benefits under this
33 section if the vested deferred state retiree is eligible. To be eligible, a group I vested deferred state retiree
34 shall have at least 10 years of creditable service with the state if the employee's service began prior to
35 July 1, 2003, or 20 years of creditable service with the state if the employee's service began on or after
36 July 1, 2003, and a group II vested deferred state retiree shall have at least 20 years of creditable service
37 with the state if the employee's service with the state began on or after July 1, 2010. In addition, if the
38 vested deferred state retiree is a member of group I, such retiree shall be at least 60 years of age to be
39 eligible. If the vested deferred state retiree is a member of group II who is in vested status before January

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1 1, 2012, such retiree shall not be eligible until 20 years from the date of becoming a member of group II
2 and shall be at least 45 years of age, and any group II member who commenced service on or after July
3 1, 2011, shall not be eligible until 25 years from the date of becoming a member of group II and shall be at
4 least 52.5 years of age~~[, and group II members who have not attained vested status prior to January 1,~~
5 ~~2012 shall be as provided in the transition provisions in RSA 100-A:5, II(d)].~~

6 142:27 Definitions; 2034 Change. Amend RSA 100-A:1, XVII(d)(1) to read as follows:

7 (d)(1) For group II members ~~[who have not attained vested status prior to January 1,~~
8 ~~2021]~~ **who commenced service on or after July 1, 2011**, the full base rate of compensation paid, as
9 determined by the employer, plus compensation over base pay. Compensation over base pay shall
10 include, as applicable and subject to subparagraphs (2) and (3), any overtime pay, cost of living bonus,
11 annual attendance stipend or bonus, annual longevity pay, compensation for extra and special duty, and
12 any military differential pay, plus the fair market value of non-cash compensation paid to or on behalf of
13 the member for meals or living quarters if subject to federal income tax, but excluding other compensation
14 except supplemental pay paid by the employer while the member is receiving workers' compensation that
15 is not part of the contracted annual salary.

16 142:28 Definitions; 2034 Change. Amend RSA 100-A:1, XXXVII(b)(1) through (3) to read as follows:

17 (b)(1) For a group II member ~~[who is in vested status before January 1, 2012]~~ **who**
18 **commenced service prior to July 1, 2011**, the later of the date that the member has both attained age 45
19 and completed 20 years of creditable service; *or*

20 (2) For a group II member who commenced service on or after July 1, 2011, the later of
21 the date that the member has both attained age 52.5 and completed 25 years of creditable service.~~[:]~~

22 ~~[(3) For a group II member who commenced service prior to July 1, 2011, and who has~~
23 ~~not attained vested status prior to January 1, 2012, as provided in the transition provisions in RSA 100-~~
24 ~~A:5, II(d); or]~~

25 142:29 Service Retirement Benefits; 2034 Change. Amend RSA 100-A:5, II(a) to read as follows:

26 (a) Any group II member in service, ~~[who is in vested status before January 1, 2021]~~ **who**
27 **commenced service prior to July 1, 2011**, who has attained age 45 and completed 20 years of creditable
28 service, and any group II member who commenced service on or after July 1, 2011, who has attained age
29 50 and completed 25 years of creditable service~~[, and group II members who have not attained vested~~
30 ~~status prior to January 1, 2021, as provided in the transition provisions in RSA 100-A:5, II(d)], or any~~
31 group II member in service who has attained age 60 regardless of the number of years of creditable
32 service, may retire on a service retirement allowance upon written application to the board of trustees
33 setting forth at what time not less than 30 days nor more than 90 days subsequent to the filing thereof the
34 member desires to be retired, notwithstanding that during such period of notification the member may
35 have separated from service. Provided, however, that a group II member who commenced service on or
36 after July 1, 2011, shall not receive a service retirement allowance until attaining the age of 52.5; but may
37 receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where
38 the allowance shall be reduced, for each month by which the date on which benefits commence precedes
39 the month after which the member attains 52.5 years of age, by 1/4 of one percent.

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1 142:30 Service Retirement Benefits; 2034 Change. Amend RSA 100-A:5, II(b)(2) to read as follows:

2 (2) For members ~~[who are in vested status before January 1, 2021]~~ ***who commenced***
3 ***service prior to July 1, 2011***, a state annuity which, together with his or her member annuity, shall be
4 equal to 2- 1/2 percent of his or her average final compensation multiplied by the number of years of his or
5 her creditable service not in excess of 40 years, or for members who commenced service on or after July
6 1, 2011, a state annuity which, together with his or her member annuity, shall be equal to 2 percent of his
7 or her average final compensation multiplied by the number of years of his or her creditable service not in
8 excess of 42.5 years ~~[, and group II members who have not attained vested status prior to January 1, 2021~~
9 ~~shall be as provided in the transition provisions in RSA 100-A:5, II(d) with the maximum number of years~~
10 ~~of creditable service not in excess of 40.5 years]~~.

11 142:31 Service Retirement Benefits; 2034 Change. Amend RSA 100-A:5, II(c)(1) to read as follows:

12 (c)(1) Notwithstanding any provision of RSA 100-A to the contrary, any group II member who
13 ~~[is in vested status before January 1, 2021 and]~~ ***commenced service prior to July 1, 2011***, has retired on
14 or after the effective date of this subparagraph after attaining the age of 45 with at least 20 years of
15 creditable service, and any group II member who commenced service on or after July 1, 2011, and retires
16 after the effective date of this subparagraph after attaining the age of 50 with at least 25 years of
17 creditable service, ~~[and group II members who have not attained vested status prior to January 1, 2021~~
18 ~~who qualify as provided in the transition provisions in RSA 100-A:5, II(d),]~~ shall receive a minimum annual
19 service retirement allowance of \$10,000. If such group II member has elected to convert the retirement
20 allowance into an optional allowance for the surviving spouse under RSA 100-A:13, the surviving spouse
21 shall be entitled to a proportional share of the \$10,000.

22 142:32 Disability Retirement Benefit; 2034 Changes. Amend RSA 100-A:6, II(b) to read as follows:

23 (b) Upon ordinary disability retirement, the group II member shall receive an ordinary
24 disability retirement allowance which shall consist of: a member annuity which shall be the actuarial
25 equivalent of his or her accumulated contributions at the time of his or her ordinary disability retirement;
26 and a state annuity which, together with his or her member annuity, for members who ~~[are in vested status~~
27 ~~before January 1, 2012]~~ ***commenced service before July 1, 2011***, shall be equal to 2 1/2 percent of his or
28 her average final compensation at the time of ordinary disability retirement multiplied by the number of
29 years of his or her creditable service not in excess of 40 at the time of ordinary disability retirement, or for
30 members who commenced service on or after July 1, 2011, shall be equal to 2 percent of his or her
31 average final compensation at the time of ordinary disability retirement multiplied by the number of years
32 of his or her creditable service not in excess of 42.5 at the time of ordinary disability retirement, ~~[and~~
33 ~~group II members who have not attained vested status prior to January 1, 2012, shall be as provided in~~
34 ~~the transition provisions in RSA 100-A:5, II(d) with the maximum number of years of creditable service not~~
35 ~~in excess of the limits under RSA 100-A:6-a provided]~~, however, that such allowance shall not be less
36 than 25 percent of the member's final compensation at the time of his or her disability retirement.
37 Members who retire upon ordinary disability or qualify for accidental death benefits as outlined in RSA
38 100-A:8 shall not be subject to the full age and service requirements listed under RSA 100-A:5, II(d).

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1 142:33 Disability Retirement Benefits; 2034 Change. Amend RSA 100-A:6, II(d)(1) through (3) to
2 read as follows:

3 (1) For members [~~who are in vested status before January 1, 2021~~] **who commenced**
4 **service before July 1, 2011**, any group II member who has more than 262/3 years of service, a
5 supplemental disability retirement allowance shall be paid. Such supplement shall be equal to 21/2
6 percent of his or her average final compensation multiplied by the number of years of his or her creditable
7 service in excess of 262/3 but not in excess of 40 years.

8 (2) For members who commenced service on or after July 1, 2011, any group II member
9 who has more than 331/3 years of service, a supplemental disability retirement allowance shall be paid.
10 Such supplement shall be equal to 2 percent of his or her average final compensation multiplied by the
11 number of years of his or her creditable service in excess of 331/3 but not in excess of 42.5 years.

12 ~~[(3) For group II members who have not attained vested status prior to January 1, 2012,~~
13 ~~calculation of the supplemental allowance shall use the percentage multipliers for the corresponding years~~
14 ~~of creditable service on January 1, 2012 in the transition provisions in RSA 100-A:5, II(d) with the range~~
15 ~~for the number of excess years for the supplement adjusted proportionally.]~~

16 142:34 New Section; Maximum Retirement Benefit. Amend RSA 100-A:6-a to read as follows:

17 100-A:6-a Maximum Retirement Benefit.

18 **(a)** Notwithstanding any other provision of this chapter to the contrary, for members who
19 commenced service before July 1, 2009, or have attained vested status prior to January 1, 2012, a
20 member's initial calculation of the retirement benefit granted under the provisions of RSA 100-A:5 or RSA
21 100-A:6 shall not exceed 100 percent of the member's highest year of earnable compensation. For
22 members who commenced service on or after July 1, 2009, and have not attained vested status prior to
23 January 1, 2012, a member's maximum retirement benefit granted under the provisions of RSA 100-A:5 or
24 RSA 100-A:6 shall not exceed the lesser of 85 percent of the member's average final compensation or
25 \$120,000. Nothing in this section shall affect the ability of a member to receive disability benefits
26 pursuant to RSA 100-A:6, II(b) and (c) or RSA 100-A:6, II(e) and (f). This provision shall not limit the
27 application of supplemental allowances.

28 **(b) Notwithstanding subparagraph (a), for group II members who commenced service prior to**
29 **July 1, 2011, and have not attained vested status prior to January 1, 2012, a member's maximum**
30 **retirement benefit granted under the provisions of RSA 100-A:5 or RSA 100-A:6 shall not exceed the**
31 **lesser of 100 percent of the member's average final compensation or \$145,000.**

32 142:35 Vested Deferred Retirement Benefit; 2034 Change. Amend RSA 100-A:10, II(b) to read as
33 follows:

34 (b) For members [~~who are in vested status before January 1, 2021~~] **who commenced service**
35 **before July 1, 2011**, upon the member's attainment of age 45, provided the member would then have
36 completed 20 years of creditable service, otherwise the subsequent date on which such 20 years would
37 have been completed, or for members who commenced service on or after July 1, 2011, upon the
38 member's attainment of age 50, provided the member would then have completed 25 years of creditable
39 service, otherwise the subsequent date on which such 25 years would have been completed, [~~and group II~~

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1 ~~members who have not attained vested status prior to January 1, 2012 shall be as provided in the~~
2 ~~transition provisions in RSA 100-A:5, II(d),]~~ or at any time after age 60, a group II member who meets the
3 requirement of subparagraph (a) may make application on a form prescribed by the board of trustees and
4 receive a vested deferred retirement allowance which shall consist of: (1) A member annuity which shall
5 be the actuarial equivalent of accumulated contributions on the date the member's retirement allowance
6 commences; and (2) A state annuity which, together with the member annuity, shall be equal to a service
7 retirement allowance based on the member's average final compensation and creditable service at the
8 time the member's service is terminated. Provided, however, that a group II member who commenced
9 service on or after July 1, 2011, shall not receive a vested deferred retirement allowance until attaining the
10 age of 52.5; but may receive a reduced allowance after age 50 if the member has at least 25 years of
11 creditable service where the allowance shall be reduced, for each month by which the date on which
12 benefits commence precedes the month after which the member attains 52.5 years of age, by 1/4 of one
13 percent.

14 142:36 Method of Financing; 2034 Change. Amend RSA 100-A:16, I(aa) to read as follows:

15 (aa) The board of trustees shall certify to the proper authority or officer responsible for
16 making up the payroll of each employer, and such authority or officer shall cause to be deducted from the
17 compensation of each member, except group II members who are in vested status before January 1,
18 2012, with creditable service in excess of 40 years, and group II members who commenced service on or
19 after July 1, 2011, or who have not attained vested status prior to January 1, 2012, with creditable service
20 in excess of 42.5 years as provided in RSA 100-A:5, II(b) and RSA 100-A:6, II(b), on each and every
21 payroll of such employer for each and every payroll period, the percentage of earnable compensation
22 applicable to such member. No deduction from earnable compensation under this paragraph shall apply
23 to any group II member [~~who is in vested status before January 1, 2021]~~ ***who commenced service prior to***
24 ***July 1, 2011***, with creditable service in excess of 40 years, and any group II member who commenced
25 service on or after July 1, 2011, or who have not attained vested status prior to January 1, 2012, with
26 creditable service in excess of 42.5 years as provided in RSA 100-A:5, II(b) and RSA 100-A:6, II(b), and
27 this provision for such members shall not affect the method of determining average final compensation as
28 provided in RSA 100-A:1, XVIII. In determining the amount earnable by a member in a payroll period, the
29 board may consider the rate of compensation payable to such member on the first day of a payroll period
30 as continuing throughout the payroll period and it may omit deduction from compensation for any period
31 less than a full payroll period if such person was not a member on the first day of the payroll period, and to
32 facilitate the making of deductions it may modify the deduction required of any member by such an
33 amount as shall not exceed 1/10 of one percent of the annual earnable compensation upon the basis of
34 which such deduction is made. The amounts deducted shall be reported to the board of trustees. Each of
35 such amounts, when deducted, shall be paid to the retirement system at such times as may be designated
36 by the board of trustees and credited to the individual account, in the member annuity savings fund, of the
37 member from whose compensation the deduction was made.

38 142:37 Minimum Age; 2034 Change. Amend RSA 100-A:19-b, II to read as follows:

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1 II.(a) For a member [~~who is in vested status before January 1, 2021~~] **who commenced service**
2 **prior to July 1, 2011**, and, who has completed 20 or more years of combined creditable service, one year
3 shall be deducted from age 60 for each year of creditable group II service, provided that the age shall not
4 be less than 45 years.

5 (b) For a member who commenced service on or after July 1, 2011, and who has completed
6 25 or more years of combined creditable service, one year shall be deducted from age 60 for each year of
7 creditable group II service, provided that the age shall not be less than 50 years, and provided that a the
8 member shall not be eligible to receive a retirement allowance until attaining the age of 52.5.

9 ~~[(c) For members who have not attained vested status prior to January 1, 2012, minimum age~~
10 ~~shall be as provided in the transition provisions in RSA 100-A:5, II(d) with one year deducted from age 60~~
11 ~~to not less than the adjusted minimum age.]~~

12 142:38 Reduced Early Retirement; 2034 Change. Amend RSA 100-A:19-d to read as follows:

13 100-A:19-d Reduced Early Retirement. Notwithstanding any other provision of law, any retirement
14 system member who has creditable service in both group I and group II with at least 10 years combined
15 creditable service, and who has attained an age which is at least 45 [~~for members who are in vested~~
16 ~~status with group II service before January 1, 2012~~] **for members who commenced service before July 1,**
17 **2011**, or at least 50 for members who commenced group II service on or after July 1, 2011, and group II
18 members who have not attained vested status prior to January 1, 2012, shall be as provided in the
19 transition provisions in RSA 100-A:5, II(d), and is within 10 years of the minimum age set forth in RSA
20 100-A:19-b, may elect to retire and have benefits commence immediately as a reduced split-benefit
21 service retirement allowance. Application shall be as provided in RSA 100-A:5, I(c). The allowance shall
22 be determined as a split-benefit service retirement allowance in accordance with RSA 100-A:19-c, and the
23 total combined split-benefit service allowance shall be reduced by the percentages shown in RSA 100-
24 A:5, I(c), based on the total combined length of creditable service, for each month by which the date on
25 which benefits commence precedes the month after which the member attains the minimum age set forth
26 in RSA 100-A:19-b.

27 142:39 New Section; Re-retiring. Amend RSA 100-A by inserting after section 7-b the following new
28 section:

29 100-A:7-c Re-retiring. Notwithstanding any other provisions of RSA 100-A to the contrary, any retiree
30 who returns to active service shall only retain eligibility for the benefits applicable to their initial retirement
31 and the calculation of average final compensation. The calculation of other benefits resulting from the
32 return to active service under RSA 100-A shall not apply.

33 142:40 Public Officers and Employees; Method of Financing; 2027 Change. Amend RSA 100-A:16,
34 II(b) to read as follows:

35 (b) The contributions of each employer for benefits under the retirement system on account
36 of group II members shall consist of a percentage of the earnable compensation of its members to be
37 known as the "normal contribution," and an additional amount to be known as the "accrued liability
38 contribution;" provided that beginning with state fiscal year [~~2013~~] **2028** and for each state fiscal year
39 thereafter, **the state shall pay the normal contribution and accrued liability contributions attributable to this**

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1 *act, and* any employer [~~shall pay the full amount of such total contributions~~] *other than the state, shall pay*
2 *the remaining percentage, thereof; and provided further that, in the case of group II members employed*
3 *by the state, the state shall pay both normal and accrued liability contributions.* The rate percent of such
4 normal contribution, including contributions on behalf of group II members whose group II creditable
5 service is in excess of 40 years, in each instance shall be fixed on the basis of the liabilities of the system
6 with respect to the particular members of the various member classifications as shown by actuarial
7 valuations, except as provided in subparagraph (i). *The board of trustees of the retirement system shall*
8 *certify the amount required for each such state payment and each biennium thereafter, and the total*
9 *amount of the state grants, to the treasurer. The governor is authorized to draw a warrant for said sum*
10 *out of any money in the treasury not otherwise appropriated.*

11 142:41 Funding; Appropriations. The sum of \$14,500,000 for fiscal year ending June 30, 2026, and
12 \$27,500,000 per state fiscal year every year thereafter is hereby appropriated to the retirement system to
13 fund the cost of benefits under this act. Such sums shall be transferred on July 1 each year until 2034.
14 The governor is authorized to draw a warrant for said sums out of any money in the treasury not otherwise
15 appropriated.

16 142:42 Contingency.

17 I. If HB 2, 2025 becomes law, sections 441-452 of HB 2, 2025 shall not take effect.

18 II. If HB 2, 2025 becomes law, section 226 of HB 2, 2025 shall not take effect.

19 III. If HB 2, 2025 becomes law, section 344 and 345 of HB 2, 2025 shall not take effect.

20 IV. If HB 2, 2025 does not become law, this act shall not take effect.

21 142:43 Repeal. RSA 100-A:5, II(d)(9), relative to group II service retirement benefits.

22 142:44 Repeal. RSA 100-A:5, II(d)(8), relative to group II service retirement benefits.

23 142:45 Repeal. RSA 100-A:5, II(d)(7), relative to group II service retirement benefits.

24 142:46 Repeal. RSA 100-A:5, II(d)(6), relative to group II service retirement benefits.

25 142:47 Repeal. RSA 100-A:5, II(d)(5), relative to group II service retirement benefits.

26 142:48 Repeal. RSA 100-A:5, II(d)(4), relative to group II service retirement benefits.

27 142:49 Repeal. RSA 100-A:5, II(d)(3), relative to group II service retirement benefits.

28 142:50 Repeal. RSA 100-A:5, II(d)(2), relative to group II service retirement benefits.

29 142:51 Repeal. RSA 100-A:5, II(d), relative to group II service retirement benefits.

30 142:52 Repeal. RSA 100-A:1, XXXVII(d)(1) relative to group II service retirement definition.

31 142:53 Effective Date.

32 I. Sections 4, 8, 9, and 43 of this act shall take effect January 1, 2026.

33 II. Sections 2, 10, 18, and 44 of this act shall take effect July 1, 2026.

34 III. Sections 3, 11, 19, 40, and 45 of this act shall take effect July 1, 2027.

35 IV. Sections 12, 20, and 46 of this act shall take effect July 1, 2028.

36 V. Sections 13, 21, and 47 of this act shall take effect July 1, 2029.

37 VI. Sections 14, 22, and 48 of this act shall take effect July 1, 2030.

38 VII. Sections 15, 23, and 49 of this act shall take effect July 1, 2031.

39 VIII. Sections 16, 24, and 50 of this act shall take effect July 1, 2032.

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- 1 IX. Sections 17, 25, 27, and 51 of this act shall take effect July 1, 2033.
- 2 X. Sections 26, 27 through 33, 35 through 38, and 52 of this act shall take effect July 1, 2034.
- 3 XI. Section 1 of this act shall take effect 60 days after its passage.
- 4 XII. The remainder of this act shall take effect July 1, 2025.

Approved: June 27, 2025

Effective Date:

- I. Sections 4, 8, 9, & 43 effective January 1, 2026.
- II. Sections 2, 10, 18, & 44 effective July 1, 2026.
- III. Sections 3, 11, 19, 40, & 45 effective July 1, 2027.
- IV. Sections 12, 20, & 46 effective July 1, 2028.
- V. Sections 13, 21, & 47 effective July 1, 2029.
- VI. Sections 14, 22, & 48 effective July 1, 2030.
- VII. Sections 15, 23, & 49 effective July 1, 2031.
- VIII. Sections 16, 24, & 50 effective July 1, 2032.
- IX. Sections 17, 25, 27, & 51 effective July 1, 2033.
- X. Sections 26, 27 through 33, 35 through 38, & 52 effective July 1, 2034.
- XI. Section 1 effective August 26, 2025.
- XII. The remainder effective July 1, 2025.

